

## Annex 4 - Evaluation Criteria

Criteria	Score Weight	Comments
<p>Experience</p> <p>Peacebuilding, conflict analysis, Climate security etc.</p> <p>5 points</p>	<p><b>0 Points - Unacceptable Quality</b> Overall: No experience with peacebuilding, conflict analysis, climate security, dialogue.</p> <p><b>1 Point – Limited Experience</b> Overall: Limited experience with peacebuilding, conflict analysis, climate security, dialogue, limited experience with sensitive or complex subject matter.</p> <p><b>2 Points - Fair Experience</b> Overall: Some experience with peacebuilding, conflict analysis, climate security, dialogue; some experience with sensitive or complex subject matter.</p> <p><b>3 Points - Good Experience</b> Overall: Multiple projects completed related to peacebuilding, conflict analysis, climate security, dialogue, most of which engage with sensitive or complex subject matter. However, peacebuilding and related areas are not the dominant focus of the organization.</p> <p><b>4 Points – Extensive Experience</b> Overall: Extensive experience in peacebuilding, conflict analysis, climate security, dialogue, most of which engage with sensitive or complex subject matter. Peacebuilding and related areas are the dominant focus of the organization. Some innovation.</p> <p><b>5 Points – Very Extensive Experience</b> Overall: Very extensive experience in peacebuilding, conflict analysis, climate security, dialogue, all of which engage with sensitive or complex subject matter. Peacebuilding and related areas are the dominant focus of the organization and the organization holds very high in-house technical expertise. Clear evidence of innovative peacebuilding and related techniques.</p>	<p>Based on relevant previous peacebuilding experience as detailed in the supporting documents to the offer.</p>

<p>Quality</p> <p>Training in mediation, conflict resolution, natural resource based mediation</p> <p>5 Points</p>	<p><b>0 Points - Unacceptable Quality</b> Overall: No demonstrated experience in training on the topics of peacebuilding, conflict mediation, dialogue, and/or natural resource management.</p> <p><b>1 Point - Poor Quality</b> Overall: Limited experience in designing and conducting training on the topics of peacebuilding, conflict mediation, dialogue, and/or natural resource management.</p> <p><b>2 Points - Fair Quality</b> Overall: Some experience in designing and conducting training on the topics of peacebuilding, conflict mediation, dialogue, and/or natural resource management. Training covered key components but showed limitations in complexity or participatory approaches.</p> <p><b>3 Points - Good Quality</b> Overall: Multiple examples of designing and conducting training on the topics of peacebuilding, conflict mediation, dialogue, and/or natural resource management. Key topics covered satisfactorily.</p> <p><b>4 Points - Very Good Quality</b> Overall: Extensive experience in designing and conducting training on the topics of peacebuilding, conflict mediation, dialogue, and/or natural resource management. Training addressed complex ideas and demonstrated participatory approaches.</p> <p><b>5 Points - Excellent Quality</b> Overall: Extensive experience in designing and conducting training on the topics of peacebuilding, conflict mediation, dialogue, and/or natural resource management. Training addressed complex ideas and demonstrated participatory approaches. Innovation in training techniques is clear.</p>	<p>Based on relevant previous training experience as detailed in the supporting documents to the offer.</p>
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Quality Publications	<p><b>0 Points - Unacceptable Quality</b> Overall: No demonstrated experience in drafting and publishing reports, toolkits, or analysis related to peacebuilding.</p> <p><b>1 Point - Poor Quality</b> Overall: Limited experience in drafting and publishing reports, toolkits, or analysis related to peacebuilding, but publications display flaws such as poor technical knowledge, errors in editing, or limited understanding of key concepts.</p> <p><b>2 Points - Fair Quality</b> Overall: Some experience in drafting and publishing reports, toolkits, or analysis related to peacebuilding. Publications convey key messages and concepts but show limitations in areas such as clarity, complexity, or analysis.</p> <p><b>3 Points - Good Quality</b> Overall: Multiple examples of publishing reports, toolkits, or analysis related to peacebuilding. Publications convey key messages and concepts clearly, and engage in higher level analysis.</p> <p><b>4 Points - Very Good Quality</b> Overall: Extensive experience in drafting and publishing reports, toolkits, or analysis related to peacebuilding. Publications convey key messages and concepts clearly. Some evidence of innovative peacebuilding techniques displayed in the publications.</p> <p><b>5 Points - Excellent Quality</b> Overall: Very extensive experience in drafting and publishing reports, toolkits, or analysis related to peacebuilding. Publications convey key messages and concepts clearly. Clear evidence of innovative peacebuilding techniques displayed in the publications.</p>	Based on relevant publications provided as part of the supporting documents to the offer.
Conflict sensitivity	<p><b>0 Points – Conflict sensitivity has not been adequately incorporated into project design and implementation.</b></p> <p><b>1 Point – Conflict sensitivity has been adequately incorporated into project design and implementation.</b></p>	If conflict sensitivity is not demonstrated, the bidder will be excluded.
Participatory and inclusive approaches	<p><b>0 Points – Participatory techniques and inclusive approaches (gender, age, other) are not clearly demonstrated.</b></p> <p><b>1 Point – Participatory techniques and inclusive approaches (gender, age, other) are clearly demonstrated.</b></p>	If participatory techniques and inclusive approaches are not demonstrated, the bidder will be excluded.
References	<p><b>0 Points – Adequate references are not provided</b></p> <p><b>1 Point – Adequate references are provided</b></p>	Preferred from Humanitarian/non-profit organizations

Time 1 Points	0 Points - More than six months  1 Point – Up to six months	Based on confirmation from the bidder on the timeline set in (Annex 1), otherwise the Bidder will be excluded.
Access 1 Points	0 Points - Is not able to provide proper security and transportation to location sites  1 Point - Is able to provide proper security and transportation to location sites	Based on confirmation from the bidder that they can access field locations selected by IOM. (Across Iraq), otherwise the Bidder will be excluded.
	<b>Total score (20)</b> <b>Min score to pass the evaluation (17)</b>	