

Annex 3-A: Detailed Implementation Timeline

The anticipated timeline for the project is set out below. The Organization should submit an updated timeline as part of the Inception Report within one week of contract signature. The timeline may also be altered in agreement with IOM as the project proceeds.

Month/Year	Activities by the contracted Organization
Nov-24	<ul style="list-style-type: none">• Submit inception report, with agreed locations and timeline.• Commence data collection and analysis for district profiles.
Dec-24	<ul style="list-style-type: none">• Continue work on the district profiles.
Jan-25	<ul style="list-style-type: none">• Finalize district profiles, including review by IOM.• Develop materials and engagement strategy for training, dialogue sessions, and roundtables.• Launch training sessions on sustainable resource management and conflict resolution.• Submit interim report.
Feb-25	<ul style="list-style-type: none">• Continue training sessions.• Launch dialogue sessions.• Prepare guidance note on climate mediation in Iraq.
Mar-25	<ul style="list-style-type: none">• Hold roundtables.• Submit guidance note on climate mediation in Iraq and finalize based on feedback from IOM.• Submit final report.

Annex 3-B: Deliverables

All deliverables must be submitted in English.

Deliverable	Description
Inception Report	
2 community-led qualitative climate-conflict-migration district profiles	Each profile must be prepared utilizing participatory and inclusive techniques, and must also include mapping of existing natural resource / conflict management mechanisms.
3 two-day training sessions for a total of 60 persons.	Participants should be members or potential members of the existing natural resource / conflict management mechanisms, to take place in the same locations as the district profiles (20 attendees per location). Training should cover issues related to climate-associated peacebuilding, resource management, and conflict management, building on training already conducted with participants.
Training materials and attendance records for capacity-building sessions	Submitted as powerpoint or pdf.
1 dialogue event, in person	The dialogue sessions should involve community leaders or members, inclusive of youth and women, and discuss policy issues per the district profiles.
Summary of discussions and attendance records for dialogue event	Submitted in word or pdf format.
2 roundtables (in-person or online)	Roundtables should facilitate knowledge exchange and networking between researchers, practitioners, policymakers, and other stakeholders on the topic of climate security.
Summary of discussions and attendance records for roundtable events.	Submitted in word or pdf format.
Guidance note on climate mediation in Iraq	Submitted in word format.
Final project report summarizing outcomes, and lessons learned	Submitted in word format.